

# Ciarán Fenton

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## Virtual board "off-site" facilitation

- Step 1: Desk research on your organisation and each board member
- Step 2: One-one online sessions with each board member
- Step 3: Facilitated 3 X 2-hour plenary online sessions over 6+ weeks

## By reframing relationships on your board

By reframing and refreshing your shared:

- purpose
- strategy
- behaviour/operation plan

## But...

### When you can't:

- meet in a hotel for a few days "off-site"
- bring board members together on a regular basis in meeting rooms
- easily create board unity at a time of pandemic & other stresses

### You can:

- replicate approximate outcomes of an off-site
- review purpose, strategy, behaviour (PSB)
- come away with an agreed action plan

### Virtual "off-sites" which work:

- Over four to six + weeks, not two to three days
- Mix of 1-1, 1-few and 1-many facilitated video sessions
- Parallel technology: Slido, WhatsApp, Break-out session software

### Cost:

- Fixed fee in advance
- Fee based on number of participants, context, complexity
- Price includes special programme for Chair or CEO

